



Sean Beckett <sean.r.beckett@gmail.com>

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## State Lands Manager; Environmental Analyst (x2)

1 message

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**Wood, Andrew** <Andrew.Wood@vermont.gov>  
To: "FNEPalumniassociation@gmail.com" <FNEPalumniassociation@gmail.com>

Fri, Nov 5, 2021 at 9:16 AM

3 FNEP-type openings at the state in FPR and DEC.

-Andy

Job Listing Detail

**Title:** State Lands Manager  
**Application Deadline:** 11/13/2021  
**Req ID:** 18609  
**Department:** Forests, Parks & Recreation  
**Location:** Montpelier  
**Position Type:** Permanent  
**Pay Grade:** 28  
**Schedule Type:** Full Time

### Job Code

312502

### Overview

The Vermont Department of Forests, Parks, and Recreation is excited to recruit for a State Lands Manager in the Division of Forests. The Department manages a wide variety of public lands and serves to protect and enhance forestland, natural resources, and outdoor recreation throughout Vermont. The successful candidate will join and oversee the Division's dynamic state lands team responsible for the planning and management of state lands for the use and enjoyment of present and future generations. The State Lands Manager will fulfill both a technical and supervisory role in a wide variety of fields including forestry, recreation, planning, public relations, and education. It requires a working knowledge of laws, regulations, and policies related to state land management. The State Lands Manager's work involves planning, supervising staff, managing budgets, as well as preparing reports. The position will directly supervise the lead foresters in each of five regions and indirectly supervises all state land management staff in the Division. They are on the front line in advancing FPR's mission and will need to maintain awareness of emerging issues and ensure connections with the public, partner organizations, and agencies involved in understanding and addressing state land management needs and opportunities. This position plays a leadership role in the Division, and shares responsibility for coordinating across programs in the Division, Department, and Agency.

This position requires a considerable knowledge of the principles and practices of public land administration, management, and conservation; forestry; recreation; and supervision. This position also requires skills in geospatial technologies, data analysis, strategic planning, Microsoft Office, project management, meeting facilitation, community engagement, fiscal management, and grant writing and administration. Also required are strong organizational, interpersonal, and both written and oral

communication skills, the ability to work both independently and collaboratively, and to work in forested environments. The position may be housed in any of our five district offices or headquarters in Montpelier. The candidates must be willing to travel throughout the state.

## Who May Apply

This position, **State Lands Manager (Job Requisition #18609)**, is open to all State employees and external applicants.

If you would like more information about this position, please contact Danielle Fitzko at [danielle.fitzko@vermont.gov](mailto:danielle.fitzko@vermont.gov).

Please note that multiple positions in the same work location may be filled from this job posting. Resumes will not be accepted via e-mail. You must apply online to be considered.

## Environmental Factors

Duties are primarily performed in a main office setting, but with a predictable need for considerable travel to District offices and to field locations which may at times include rough terrain. Private means of transportation should be available for required travel. Appearances before a variety of groups can be anticipated which may involve weekend or evening duty.

## Minimum Qualifications

Master's degree in forestry or a related natural resources field, and three (3) years or more experience in forestry or a related natural resources field.

OR

Bachelor's degree in forestry or a related natural resources field, and five (5) years or more in forestry or a related natural resources field.

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## Job Listing Detail

**Title:** Environmental Analyst V

**Application Deadline:** 11/28/2021

**Req ID:** 23442

**Department:** Environmental Conservation

**Location:** Montpelier

**Position Type:** Permanent

**Pay Grade:** 24

**Schedule Type:** Full Time

## Job Code

145308

## Overview

Do you want to help promote Vermont's natural environment and your community? Is helping people learn about and understand Vermont's environmental rules and regulations something that's important to you? Do you enjoy helping Vermonters in need and working with committed conservation professionals through complex challenges?

The Vermont Department of Environmental Conservation is seeking applications for two (2) Environmental Analyst V positions to work in its Environmental Assistance Office, a program that focuses on proactively working with the public to prevent environmental violations through effective outreach and engagement with individuals and communities. While both positions focus on providing outreach and assistance to Vermonters, each position has special focus areas.

**Accessible Assistance focus:** This position will be heavily focused on working with individuals or communities who have been overburdened to help maintain compliance with Vermont's environmental rules and regulations. Responsibilities include but are not limited to:

- Collaborate and coordinate with enforcement and media program staff to identify individuals or specific groups who require assistance with environmental violations and don't have the capacity to address the task at hand.
- Coordinate with staff within and outside of VTDEC to explore, apply for, secure, and distribute funding targeted towards providing financial assistance to financially overburdened communities and individuals to correct and remedy environmental violations.
- Working with potential new applicants to environmental assistance resources to provide proactive environmental compliance support through a variety of means (active work through Permit Navigator, one on one meetings / phone calls, application assistance, guidance for technical assistance / contracting, etc.)
- As a proactive compliance assistance strategy, facilitate conversations and trainings with agencies, communities, other programs, etc. to develop and implement strategies that benefit communities and individuals who typically have not had access to assistance services (e.g. supplemental environmental projects, grant opportunities, etc.)
- Working with external agencies and partners to connect communities and individuals with the services and resources they may need to come into compliance with environmental rules and regulations (i.e. ACCD, AHS, Center for Whole Communities, VLCT, etc.)

**Outreach Assistance focus:** This position will be heavily focused on increasing and promoting environmental outreach to the public on environmental rules, regulations, and best management practices. Responsibilities include but are not limited to:

- Collaborating and coordinating with other environmental staff to develop media content and an annual calendar for communicating strategic environmental outreach messages.
- Maintaining and facilitating review of a portfolio of recurring media content that can be updated on a regular basis and released to accomplish outreach objectives.
- Soliciting and facilitating media inquiries on outreach content to reach a broader audience.
- Creating, linking to, responding to, and facilitating media content focused on key environmental assistance / compliance topics on department social media channels.

This work is performed under the general supervision of the Environmental Assistance Office Program Manager. Considerations for teleworking are a possibility in consultation with the supervisor.

## Who May Apply

This position, **Environmental Analyst V (Job Requisition #23442)**, is open to all State employees and external applicants.

If you would like more information about this position, please contact Adam Miller at [Adam.Miller@vermont.gov](mailto:Adam.Miller@vermont.gov).

Please note that multiple positions in the same work location may be filled from this job posting. Resumes will not be accepted via e-mail. You must apply online to be considered.

Beginning September 15, 2021, State of Vermont Executive Branch employees must attest to being fully vaccinated against the COVID-19 virus or be subject to regular COVID-19 testing and masking requirements.

## Environmental Factors

Duties are largely performed in an office setting; however, some field travel may be necessary for which private means of transportation must be available. Field work may involve exposure to chemicals, gases, hazardous liquid and solid waste, and construction sites during all weather conditions; and may involve traversing rough terrain and bodies of water. Some work outside of regular working hours, including attendance at public meetings, may be required. Strong differences of opinion may be encountered on a regular basis.

## Minimum Qualifications

Bachelor's degree in a biological-life or physical science, engineering, or an environmental or natural resources field AND four (4) years or more at a professional level in a natural resources field.

OR

Master's degree or higher in a biological-life or physical science, engineering, or an environmental or natural resources field AND two (2) years or more at a professional level in a natural resources field.

OR

One (1) year or more of experience as an Environmental Analyst IV or two (2) years or more as an Environmental Analyst III.

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## **Total Compensation**

As a State employee you are offered a great career opportunity, but it's more than a paycheck. The State's total compensation package features an outstanding set of employee benefits that are worth about 30% of your total compensation, including:

- 80% State paid medical premium
- Dental Plan at no cost for employees and their families
- Flexible Spending healthcare and childcare reimbursement accounts
- Two ways to save for your retirement: A State defined benefit pension plan and a deferred compensation 457(b) plan
- Work/Life balance: 11 paid holidays each year and a generous leave plan; many jobs also allow for a flexible schedule
- Low cost group life insurance
- Tuition Reimbursement
- Incentive-based Wellness Program
- Qualified Employer for Public Service Student Loan Forgiveness Program

Want the specifics? Explore the [Benefits of State Employment](#) on our website.

## **Equal Opportunity Employer**

The State of Vermont celebrates diversity, and is committed to providing an environment of mutual respect and meaningful inclusion that represents a variety of backgrounds, perspectives, and skills. The State does not discriminate in employment on the basis of race, color, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, HIV Status, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, membership in an employee organization, family medical history or genetic information, or family or parental status. The State's employment decisions are merit-based. Retaliatory adverse employment actions by the State are forbidden.

Nancy Kirkland

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