



**New Jersey Department of Environmental Protection**  
**NOTICE OF VACANCY**  
**(Filling of this position is contingent upon further approval process)**  
**Posting Number: NHRDFW21-03**

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DIVISION/PROGRAM       DEPARTMENT       NJ STATE EMPLOYEES       GENERAL PUBLIC

**TITLE:** Biologist Trainee

**SALARY:** (P95) \$47,810.88 (Non-negotiable)

**OPENING DATE:** March 5, 2021

**CLOSING DATE:** March 19, 2021

**EXISTING VACANCIES:** One (1)

**WORKWEEK:** NE (35-Hour) Workweek

**PROGRAM/LOCATION:** DEPARTMENT OF ENVIRONMENTAL PROTECTION  
Natural and Historic Resources Program  
Division of Fish and Wildlife  
Bureau of Wildlife Management - White-tailed Deer Program  
Location: To Be Determined

**SCOPE OF ELIGIBILITY:** Open to candidates who meet the requirements below.

**DESCRIPTION:** Under supervision of a Principal Biologist or other supervisory official in a State department or local government agency, as a trainee and productive worker, works in a specialized field requiring the application of biological principles; learns to perform the various research and testing activities of the assigned area; does other related duties.

**SPECIFIC TO THE POSITION:** The candidate selected for this position will work within the White-Tail Deer Program. Selected candidate must possess strong organizational skills and be able to work independently on multiple tasks; have good written and verbal communication skills; have the ability to work collaboratively with others on cooperative projects and to resolve problems. Selected candidate must be able to lift 75 pounds, will be required to age deer using tooth wear and replacement methods; prepare data analysis; participate in big game mammal management and research programs.

**PREFERRED SKILL SET:** Preference will be given to individuals who have a familiarity with or knowledge in the following areas/skill sets: aging deer using tooth wear and replacement methods; laboratory methods collecting tissue and organ samples; data analysis; participation in big game mammal management or research programs; using GPS units and handling geospatial data in GIS software; point-count and other population survey techniques.

**REQUIREMENTS:**

**EDUCATION:** Graduation from an accredited college with a Bachelor's degree including or supplemented by twenty-four (24) semester hour credits in the biological sciences. **NOTE:** All U.S. degrees and transcripts must be from an accredited college or university. All foreign degrees and transcripts must be evaluated for accreditation by a recognized evaluation service by the closing date of this posting. Failure to provide documentation may result in ineligibility.

**LICENSE:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**RESIDENCY:** All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

**AUTHORIZATION TO WORK:** Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services Regulations. **NOTE:** The State of New Jersey does not provide sponsorship for citizenship to the United States.

**NOTE:** Interviews will be granted based on the cover letter, resume, transcripts and credentials submitted in response to this notice. Resumes submitted without transcripts will not be considered for interview. Please include the posting number in the subject of the e-mail when submitting your credentials.

If you have established Veteran's Preference with the Department of Military and Veterans Affairs, please submit proof of this along with your resume.

**SUBMIT LETTER OF INTEREST, RESUME AND E-MAIL ADDRESS BY 4:00 PM ON THE CLOSING DATE TO:**

Amy Burns  
Office of the Assistant Commissioner  
Natural and Historic Resources Program  
E-mail Address: [NHRDFW.Resumes@dep.nj.gov](mailto:NHRDFW.Resumes@dep.nj.gov)

**POSTING AUTHORIZED BY:** Phiroza Stoneback, Manager  
Division of Human Resources

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**Accommodations will be made for qualified applicants or employees with disabilities**  
**New Jersey Department of Environmental Protection is an Equal Opportunity Employer**