



WILDLIFE SPECIALIST III
“Statewide Wildlife Action Plan Coordinator”
WILDLIFE MANAGEMENT DIV / HEADQUARTERS / PHOENIX BASED
FLSA - EXEMPT
SALARY GRADE 21 (\$39,983 - \$71,563)
REQUISITION #51066 / CLOSING DATE: 10/30/2019

The mission of the Arizona Game & Fish Department is to conserve Arizona’s diverse wildlife resources and manage for safe, compatible outdoor recreation opportunities for current and future generations. It is our vision to be the national conservation leader supporting the continuation of the North American Model of Wildlife Conservation and Arizona’s most trusted, respected and credible source for wildlife conservation products, services and information.

Description of Duties: The Statewide Wildlife Action Plan Coordinator will be responsible for coordinating revisions, developing, maintaining and updating the Department’s State Wildlife Action Plan (SWAP), which will include maintaining the SWAP database and spatial data layers of wildlife occurrences, wildlife distribution models and other spatial models.

Major duties will include:

- Coordinate with work unit leads to determine Department conservation priorities and engage internal and external customers to review and provide feedback and revise priorities as appropriate to achieve broad scale consensus on conservation priorities
- Perform wildlife data (non-spatial and spatial) quality assurance and control; work closely with biologists to develop, organize and maintain content as well as assist in the design and build of a content management system to store future iterations of the SWAP
- Assist Project Manager to incorporate SWAP data into the Department’s Wildlife Data Warehouse, the Arizona’s Conservation Strategy and the Wildlife Activities Database
- Works closely with the Wildlife Data Warehouse Manager to develop and perform cross project wildlife data queries using MS SQL in support of wildlife management needs
- Provide ongoing customer support and technical guidance to Department personnel as needed and assist in development and provide support of WMD technical capabilities including but not limited to the Activities Planning and Reporting application, the Wildlife Data Warehouse and the Arizona Conservation Strategy
- Performs other duties as assigned

Knowledge, Skills, and Abilities: The candidate must have knowledge of: project management practices, database design and management, GIS Technology, ETL (extract/transform/load) tools, complex spatial analysis and statistics, and control/change logs.

The ideal candidate will be skilled to develop business requirements, GIS analysis of biological data, content organization, ETL application, data management and queries in MS Sequel, and application of complex spatial analysis and statistics and landscape process to biological systems.

An equal opportunity, reasonable accommodations employer, the Arizona Game and Fish Department complies with the Americans with Disabilities Act of 1990. If you need accommodation in the employment process or this document in an alternative format, please contact our office at (623) 236-7326 or TTY 1-800-367-8939, prior to the closing date of the job in which you are interested. The Arizona Game & Fish Department is responsible for managing Arizona’s fish and wildlife resource as an enduring public trust. In addition, the Department is charged with promoting safe and responsible use of watercraft and off-highway vehicles. Funding is provided from the sale of licenses and permits; watercraft registration fees; federal excise taxes on firearms, fishing equipment, boats, and other sporting goods; State lottery revenues; donations on State income tax forms; and various contracts and grants. Department policy is set by the Arizona Game and Fish Commission, whose five members are appointed by the Governor. We stand in support of equality for and advancement of all people based on their qualifications and actions alone without regard to color, gender, age, religion, national origin, or disability.



Candidates must be able to translate biological concepts into technical requirements and engage and bring differing parties together and must be an active listener and effective communicator.

The candidate must have a bachelor's degree closely related field in natural resources with course content including MS Sequel and Geographic Information Systems. The preferred candidate will have a minimum of 2 years MS Sequel and GIS application experience in a biology related field.

Position requires possession of and the ability to retain a current, valid state-issued driver's license appropriate to the assignment. Employees who drive on state business are subject to driver's license record checks, must maintain acceptable driving records and must complete any required driver training (see Arizona Administrative Code R2-10-207.12.).

All newly hired employees will be subject to the E-Verify Employment Eligibility Verification program. Our work environment offers training opportunities and encourages career development.

The State of Arizona offers an outstanding comprehensive benefits package including:

- * 13 days of vacation
- * 12 sick days with accumulation benefits
- * 10 paid holidays
- * Participation in the nationally recognized Arizona State Retirement System
- * Superior health care options
- * Vision care, dental care, pharmacy benefits, and flexible spending account (options available)
- * Life, long-term disability, and short-term disability insurance options are available
- * Many more benefit programs are available

Arizona State Government is an EOE/ADA Reasonable Accommodation Employer

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