



STATE OF RHODE ISLAND
invites applications for the position of:

**PRINCIPAL BIOLOGIST
(WILDLIFE)**

DEPARTMENT: DEPARTMENT OF ENVIRONMENTAL MANAGEMENT

DIVISION: Fish and Wildlife

OPENING DATE: 04/06/19

CLOSING DATE: 04/15/19 11:59 PM

SALARY: \$30.34 - \$33.99 Hourly
\$55,224.00 - \$61,854.00 Annually

PAY GRADE: 327 A

JOB TYPE: Council 94 (2-36)

NAME OF BARGAINING UNIT UNION: Council 94 Local 2881 (13)

LOCATION: Great Swamp Management Area, West Kingston

SCHEDULED WORK DAYS: Monday – Friday. As a Union, Non-Standard, Pay Grade 27 employee, all employees in this class must account for a minimum of 35.0 hours in their work week. For actual hours worked over 40.0, the employee is credited with compensatory time at the 1 ½ x rate.

WORK WEEK: Non-Standard

JOB NUMBER: 1732-10200-44

CLASS DEFINITION:

GENERAL STATEMENT OF DUTIES: In the area of specialization, Wildlife, to plan, supervise, review and evaluate the work of a staff engaged in carrying out a comprehensive environmental program; to perform administrative and advanced technical work, and participating the training of subordinates; and to do related work s required.

SUPERVISION RECEIVED: Works under administrative direction of the Division Chief and Deputy Chief(s) with considerable latitude for the exercise of technical and administrative judgement; work is reviewed through conferences and submitted reports.

SUPERVISION EXERCISED: Plans, assigns, supervises and reviews the work of professional, sub-professional, labor and clerical employees engaged in the program.

ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:

In the area of specialization indicated in the title of the class of position:

To plan, supervise, review and evaluate the work of professional personnel engaged in carrying out a comprehensive environmental program.

To perform administrative and advanced technical work in the assigned program.

To plan and supervise difficult scientific research on various species and their habitat, including collecting of statistical analysis of biological data.

To be responsible for the research activities of assigned professional employees.

To coordinate research and management programs with personnel in other divisional sections and programs.

To assist the Deputy(s) in planning programs, preparing budgets, writing contracts, purchasing, personnel management, records maintenance and inventory control.

To be responsible for developing work procedures in the use and care of scientific equipment.

To provide technical assistance to resource user groups relative to the conservation and management of the state's fish and wildlife resources.

To conduct special resource planning studies as assigned.

Periodically, to reinvestigate assignments reported by subordinates to determine the effectiveness of work methods, techniques and recommendations.

To participate in in-service training programs for subordinates.

To prepare correspondence and reports concerning program activities.

To submit recommendations to the Divisions Chief relative to research and management programs, including proposals for changes in laws and regulations.

To serve as liaison for the division with various federal, state and local agencies relative to program activities.

To prepare comprehensive analysis of development proposals relative to their environmental impact.

To give testimony in court as an expert witness for the state.

To assist in planning for the acquisition and development of new management areas.

To do related work as required.

REQUIRED QUALIFICATIONS FOR APPOINTMENT:

KNOWLEDGES, SKILLS AND CAPACITIES: A thorough knowledge of the principles, practices, methods and techniques of the biological sciences as indicated in the title of the class and the ability to apply such; the ability to plan, supervise and review the work of subordinates engaged in the program; the ability to train such personnel to perform assigned duties effectively; the ability to prepare scientific reports relating to the program containing findings, analyses, conclusions and corrective recommendations; the ability to establish and maintain good working relationships with superiors, subordinates, and the general public; the ability to establish and maintain effective working relations with federal and state officials; and related capacities and abilities.

EDUCATION AND EXPERIENCE:

Education: Such as may have been gained through: graduation from a college of recognized standing with a Bachelor's Degree in Wildlife; or one of the biological sciences; and supplemented by successful completion of courses at the graduate level in the area of specialization and

Experience: Such as may have been gained through: employment in a responsible supervisory capacity involving the performance of advanced professional biological work.

Or, any combination of education and experience that shall be substantially equivalent to the above education and experience.

SUPPLEMENTAL INFORMATION:

This position will be used to manage the nongame, threatened, and endangered program within the Division of Fish and Wildlife. The position will be responsible for statistically sound research, surveys and monitoring of health and abundance on nongame,

threatened and endangered wildlife in the state, including migratory birds; regional assessments surveys (land, water, aerial); developing and participating in programs to engage in citizen science and outreach; developing program components designed to engage sportsmen and the general public with wildlife functions and values; development of policy and regulations; performance of administrative tasks, such as record keeping and reporting submissions to Federal Aid, for qualifying Federal match. Additionally, this position will be responsible for representation on the Atlantic Flyway Council Nongame Technical Section, Atlantic Coast Joint Venture Technical Section, and the Association of Fish and Wildlife Agencies Wildlife Diversity Technical Committee; for related work in the areas of wildlife management and outreach as assigned.

AMERICANS WITH DISABILITIES ACT (ADA) PROVISIONS:

- Reasonable Accommodations: If an applicant is unable to perform any essential job functions because of his/her disability but can achieve the required results by means of a REASONABLE ACCOMMODATION, then the individual shall not be considered unqualified for the position.
- Medical Information: Any medical exams required for this position will be performed after a conditional offer of employment has been made in accordance with the Rules/Regulations of the Americans with Disabilities Act (ADA).

CRIMINAL CONVICTIONS: Note: All interviewees will be required to complete a Criminal Record Supplemental Questionnaire (CS-14B) at the time of the first interview or anytime thereafter. Conviction is not necessarily a bar to employment. Each case is considered on its individual merits. Per RIGLS 28-5-6(4), "CONVICTION means, for purposes of this chapter only, any verdict or finding of guilt after a criminal trial or any plea of guilty or nolo contendere to a criminal charge."

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.apply.ri.gov>

Position #1732-10200-44
PRINCIPAL BIOLOGIST (WILDLIFE)
JK

One Capitol Hill
Providence, RI 02908

questions@hr.ri.gov

PRINCIPAL BIOLOGIST (WILDLIFE) Supplemental Questionnaire

- * 1. Are you a state employee who is a member of Council 94? (You must answer this question correctly to be considered based on your union affiliation. If you fail to answer this question correctly, you will not be entitled to be considered based on contractual provisions.)
 Yes No
- * 2. Are you a member of Council 94 Local 2881? (You must answer this question correctly to be considered based on your union affiliation. If you fail to answer this question correctly, you will not be entitled to be considered based on contractual provisions.)
 Yes No
- * Required Question